

## Sandhills Public Schools

Minutes of Special Meeting  
High School Lecture Hall Dunning, NE

March 4th, 2024  
12:30 p.m.

“The mission of Sandhills Public Schools is to provide quality education in a safe, respectful, equitable and inclusive environment to develop productive citizens for an ever-changing global society.”

### Minutes of the Special Board Meeting

1. Called to Order at 12:30 p.m.
2. Pledge of Allegiance
  - a. Open Meetings Act – adhered to and posted
  - b. Pledge of Allegiance
  - c. Attendance – Tedd Teahon (Pres.), Tyson Cox (VP), Jeff Martindale (Sec.), Michelle Milleson (Treas.), Reed Larsen, Rory Zutavern, Ann Collier (recorder), and J.D. Furrow (Superintendent). Mrs. Shari Becker (NASB) was available by phone, also in attendance was the staff interview panel (6). Absent - None
  - d. Per Policy 204.07 – reasonable advanced notification was made of the meeting
  - e. The Board of Education reserves the right to enter into executive session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
3. Superintendent Interviews – Candidates rotated from the board interview, to the staff panel interview, and had a facility tour with Mr. Furrow and Mrs. Collier
4. At 4:20 p.m. Rory Zutavern Motioned to enter into executive sessions for the needless injury to the reputation of individuals and for negotiations discussions as it relates to the superintendent position. The motion was seconded by Jeff Martindale and then Reread by Tedd Teahon. Motion Passed 6-0
  - a. The teacher interview panel and Mrs. Ann Collier were invited into the executive session to share their report on superintendent interview candidates

5. The Board Reconvened in Open Session at 6:46 p.m.
6. Business Action Items
  - a. Review, consider, and take all necessary action to approve Mr. Tedd Teahon to offer the Superintendent position to Candidate A for the 2024-25 school year.
    - i. Motioned by Michelle Milleson, Seconded by Rory Zutavern  
Passed 6-0
  - b. Review, consider and take all necessary action to approve Mr. Tedd Teahon to offer the Superintendent position to Candidate B for the 2024-25 school year if Candidate A does not accept the position.
    - i. Motioned by Reed Larsen, Seconded by Tyson Cox – Passed 6-0
7. Meeting Adjourned – 8:10 p.m.

**Official Meeting Notice:**

The next regular meeting of the board will be Monday March 11<sup>th</sup>, 2024 also in the high school lecture hall in Dunning, Nebraska at 7:00 p.m. These and all meetings are open to the public. Agendas are kept continually current and available for public inspection in the Superintendent's Office during regular business hours with reasonable notice.

Respectfully Submitted,

J.D. Furrow (Administrator)